



2025

DELEGATE INFORMATION

Delegate Code: _____

Delegate Full Name: _____

ID/Passport/Business Registration Certificate No.: _____

Number of Voting Shares ⁽¹⁾: _____

⁽¹⁾: 01 share = 01 vote

II. VOTING CONTENTS

Voting contents	Agree	Disagree	No comment
1. Approval of the Board of Directors' (BOD) Report on the Company's business management in 2024, the governance and the performance of the BOD and its members in 2024, and business orientation in 2025	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
2. Approval of the Board of Supervisors' (BOS) Report on its activities and results of performing assigned duties and powers in 2024, and orientation for 2025	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
3. Approval of the 2024 Audited Financial Statements	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
4. Approval of the Proposal on 2024 Profit Distribution Plan	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
5. Approval of the Proposal on 2025 Business Plan, Profit, and Dividend	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
6. Approval of the Proposal on selection of an Independent auditor to review/audit the Financial Statements and semi-annual/annual Financial Safety Ratio Report for 2025 of the Company	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
7. Approval of the Proposal on the total remuneration, bonuses and other benefits of the BOD, and the salary, remuneration, bonuses, other benefits and operating budget of the BOS in 2025	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
8. Approval of the Proposal on Plan of increasing charter capital through issuance of shares for dividend payments of the Company	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
9. Approval of the Proposal on dismissal and additional election of the members to the Company's Board of Directors	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
9.1. Approval of the dismissal of Mr. Dang Anh Hao from the position of Member of the Company's BOD from April 24, 2025	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
9.2. Approval of the dismissal of Ms. Pham Thi Huyen Trang from the position of Independent Member of the Company's BOD from April 24, 2025	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
9.3. Approval of the additional election of members to the Company's Board of Directors	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
9.4. Approval of the list of candidates to be submitted to the General Meeting of Shareholders for the additional election to the Company's Board of Directors	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

Hanoi, 24th April 2025

Notes:

- Delegates shall cast their votes by selecting and marking (x) or (v) in one of the boxes: "Agree", "Disagree" or "No comment" for each voting item.
- This Shareholder's Voting Slip is valid only for 2025 Annual General Meeting of Shareholders of Vietnam Bank for Industry and Trade Securities Joint Stock Company and is used to vote on the contents presented at the Meeting.