

PROPOSAL ON DISMISSAL AND ADDITIONAL ELECTION OF THE MEMBER TO THE COMPANY'S BOARD OF DIRECTORS

2025

Respectfully submitted to: General Meeting of Shareholders of Vietnam Bank for Industry and Trade Securities Joint Stock Company

Pursuant to:

- *Law on Enterprises No. 59/2020/QH14 was approved by the National Assembly of the Socialist Republic of Vietnam on June 17, 2020, and its amendments, supplements and guiding documents on implementation;*
- *Law on Securities No. 54/2019/QH14 was approved by the National Assembly of the Socialist Republic of Vietnam on November 26, 2019, and its amendments, supplements and guiding documents on implementation;*
- *Charter on Organization and Operation and the Internal Regulation on Corporate Governance of Vietnam Bank for Industry and Trade Securities Joint Stock Company*
- *Resignation letter from Mr. Dang Anh Hao from the position of Member of the Board of Directors of the Company, effective from April 24, 2025;*
- *Resignation letter from Ms. Pham Thi Huyen Trang from the position of Independent Member of the Board of Directors of the Company, effective from April 24, 2025;*
- *Document No. 348/TB-HDQT-NHCT-NS2 dated April 23, 2025 of the Board of Directors of Vietnam Joint Stock Commercial Bank for Industry and Trade regarding Personnel work.*



The Board of Directors (BOD) of VietinBank Securities respectfully submits to the General Meeting of Shareholders (GMS) for approval the following contents:

1. Approval of the dismissal of Mr. Dang Anh Hao from the position of Member of the Company's BOD from April 24, 2025.
2. Approval of the dismissal of Ms. Pham Thi Huyen Trang from the position of Independent Member of the Company's BOD from April 24, 2025.
3. Approval of the additional election of members of the Company's Board of Directors with the following contents:
 - The number of additional members to be elected to the Company's BOD is 02 (two), including at least 01 (one) Independent Member of the BOD.
 - The term of the additional members and the independent members of the Board of Directors shall start from April 24, 2025 to April 9, 2029.
4. Approval of the list of candidates to be submitted to the General Meeting of Shareholders for the additional election to the Company's Board of Directors as follows:

No.	Full name	Current position, job	Expected position to be elected
1.	Bui Thi Thanh Thuy	Head of Investment Credit Risk Management Department - Risk Management Division, Vietnam Joint Stock Commercial Bank for Industry and Trade	Member of Board of Directors
2.	Pham Viet Hung	Deputy General Director – Global Petro Sole Member Limited Commercial Bank	Independent Member of Board of Directors

(The candidates' information sheets nominated for the additional election to the BOD of VietinBank Securities are attached to this Proposal)

Respectfully submitting to the General Meeting of Shareholders for approval.

Hanoi, April 23, 2025

ON BEHALF OF THE BOARD OF DIRECTORS

CHAIRMAN



Tran Phuc Vinh



THE SOCIALIST REPUBLIC OF VIETNAM

Independence – Freedom – Happiness



CURRICULUM VITAE



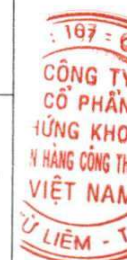
1. Full name: PHAM VIET HUNG Gender: Male
2. Date of birth: February 10, 1983
3. Place of birth: Bac Ninh
4. Nationality: Vietnamese
5. ID No.: 027083000648 Date of issue: January 05, 2023 Place of issue: Police Department for Administrative Management of Social Order.
6. Permanent address: 27/7 Import Export Packaging Company Collective Zone, Yen Hoa Ward, Cau Giay District, Hanoi
7. Current residential address: HC Golden Apartment, 319 Bo De, Long Bien, HN
8. Professional Qualification: Master of Business Administration
9. Occupation: Deputy General Director of Global Petro Solc Member Limited Commercial Bank
10. Name and address of the legal entity represented; capital contribution ratio represented (in case of being the representative of the contributed capital of the legal entity): None
11. Number, ratio of shares owned in other securities companies (specifically listed): None
12. Education and professional training:

Time	Educational and training institution	Major	Degrees
From 2002 to 2006	Hanoi Open University	Economics- Business Administration	Bachelor
From 2011 to 2013	Benedictin Univerity- United States	MBA	Master
From 2023 to 2024	Ho Chi Minh National Academy of Politics	Advanced Political Theory	Advanced Political Theory

13. Work experience:

Time	Enterprises	Titles
From 2006 to 2011	VietinBank- Hanoi Branch (Transaction I - VietinBank)	Risk Management Officer, Credit Officer

Time	Enterprises	Titles
From 2011 to 2012	Transaction office 5, Vietinbank- Hanoi Branch	Deputy Manager of Transaction office
From 2012 to 2013	Transaction office 2- VietinBank- Hanoi Branch	Deputy Manager in charge of Transaction office
From 2013 to 2015	Credit Approval Department – VietinBank Head Office	Leader of the appraisal team
From April 2015 to July 2015	GPBank Special Supervisory Board (State Bank of Vietnam)	Member – Deputy Head of Credit Team
From 2015 to 2016	Individual Customer Department – Global Petro Sole Member Limited Commercial Bank (GPBank)	Head of Department
From 2016 to 2022	Global Petro Sole Member Limited Commercial Bank- Capital Branch	Director, Member of the Party Committee of GPBank
From 2022 to now	Global Petro Sole Member Limited Commercial Bank	Deputy General Director, Member of the Party Committee of GPBank, Chairman of the GPBank Trade Union



14. Other titles (includes title of the Board of Directors of another Company): None

15. Civil act capacity: Full civil capacity.

16. Interests related to the Company and its affiliated parties: None

I hereby commit:

- To fully meet the conditions and criteria to hold the title of Independent member of the Board of Directors of VietinBank Securities from April 24, 2025.
- Not violating the provisions of law in the field of securities and the stock market.
- To notify VietinBank Securities of any changes related to the contents declared in this CV arising during the period from the time of provision/disclosure of information to the organization of the 2025 Annual General Meeting of Shareholders of the Company.
- To perform its obligations honestly, prudently, and in the best interests of the Company if elected as an Independent member of the Board of Directors of the Company at the 2025 Annual General Meeting of Shareholders of the Company.

Handwritten signature/initials.

I hereby certify and take responsibility for the accuracy and honesty of the above contents.

Hanoi, April 23, 2025

Declarant

(Signed)

Pham Viet Hung





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CURRICULUM VITAE



1. Full name: BUI THI THANH THUY Gender: Female
2. Date of birth: March 03, 1980
3. Place of birth: Nam Dinh City, Nam Dinh Province
4. Nationality: Vietnamese
5. ID No.: 036180022438 Date of issue: August 16, 2021 Place of issue: Police Department for Administrative Management of Social Order.
6. Permanent address: Room 14A10, CT1A, Nam Do Apartment, No. 609 Truong Dinh Street, Thinh Liet Ward, Hoang Mai District, Hanoi
7. Current residential address: Room 14A10, CT1A, Nam Do Apartment, No. 609 Truong Dinh Street, Thinh Liet Ward, Hoang Mai District, Hanoi
8. Professional Qualification: Master of Banking and Finance
9. Occupation: Banking
10. Name and address of the legal entity represented; capital contribution ratio represented (in case of being the representative of the contributed capital of the legal entity): The representative of 30% of the capital of the Vietnam Joint Stock Commercial Bank for Industry and Trade at the Vietnam Bank for Industry and Trade Securities Joint Stock Company (the Company) from April 24, 2025, specifically:
 - Name of representative legal entity: Vietnam Joint Stock Commercial Bank for Industry and Trade
 - Address: 108 Tran Hung Dao Street, Hoan Kiem, Hanoi.
 - Capital contribution ratio represented from April 24, 2025: 30% of the capital of the Vietnam Joint Stock Commercial Bank for Industry and Trade in the Company, equivalent to 22.691% of the Company's charter capital.
11. Number, ratio of shares owned in other securities companies (specifically listed): None
12. Education and professional training:

Time	Educational and training institution	Major	Degrees
From 1998 to 2002	National Economics University	Banking and Finance	Bachelor

Time	Educational and training institution	Major	Degrees
From 2006 to 2008	Monash University, Melbourne, Australia	Banking and Finance	Master

13. Work experience:

Time	Enterprises	Titles
From March, 2003 to October, 2003	Vietnam Joint Stock Commercial Bank for Industry and Trade	Short-term Credit Department Staff
From November, 2003 to November, 2006	Vietnam Joint Stock Commercial Bank for Industry and Trade	Individual Customer Department Staff
From January, 2009 to March, 2009	Vietnam Joint Stock Commercial Bank for Industry and Trade	Individual Customer Department Staff
From April, 2009 to June, 2013	Vietnam Joint Stock Commercial Bank for Industry and Trade	Investment Credit Policy Department Staff
From July, 2013 to November, 2018	Vietnam Joint Stock Commercial Bank for Industry and Trade	Deputy Head of Investment Credit Policy Department
From December, 2018 to November, 2021	Vietnam Joint Stock Commercial Bank for Industry and Trade	Deputy Head of Compliance Management Department
From November, 2021 to January, 2024	Vietnam Joint Stock Commercial Bank for Industry and Trade	Acting Head of Investment, Credit Risk Management Department
From January 2024 to now	Vietnam Joint Stock Commercial Bank for Industry and Trade	Head of Investment, Credit Risk Management Department

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 HỮU
 KHOA
 CÔNG THƯƠNG
 NAM
 M - T. P.

14. Other titles (includes title of the Board of Directors of another Company): Member of the Board of Members of Vietnam Limited Bank for Industry and Trade in Laos

15. Civil act capacity: Full civil capacity.

16. Interests related to the Company and its affiliated parties:

I hereby commit:

- To fully meet the conditions and criteria to hold the title of Member of the Board of Directors of VietinBank Securities from April 24, 2025.
- Not violating the provisions of law in the field of securities and the stock market.
- To notify VietinBank Securities of any changes related to the contents declared in this CV arising during the period from the time of provision/disclosure of information to the organization of the 2025 Annual General Meeting of Shareholders of the Company.
- To perform its obligations honestly, prudently and in the best interests of the Company if elected as a Member of the Board of Directors of the Company at the 2025 Annual General Meeting of Shareholders of the Company.

I hereby certify and take responsibility for the accuracy and honesty of the above contents.

Hanoi, April 23, 2025

Declarant

(Signed)

Bui Thi Thanh Thuy

