

PROPOSAL ON 2024 PROFIT DISTRIBUTION PLAN

2025

Submit to: General Meeting of Shareholders of Vietnam Bank for Industry and Trade Securities Joint Stock Company

According to Article 4 of the 2022 AGM Resolution No. 02/2022/NQ/ĐHĐCĐ-CKCT dated March 21, 2022, of the Vietnam Bank for Industry and Trade Securities Joint Stock Company (the Company): *The Company will continue to appropriate the Financial Reserve and Operational Risk Fund from the Realized Profit after tax in 2021 and subsequent years, at a rate of 1% of the Realized Profit after tax.* Based on the actual situation at the Company, the balance of the Financial Reserve and Operational Risk Fund as at December 31, 2024 according to the Company's audited Financial Statements for 2024, is VND 7,000,641,200. However, during the course of operations over the past years, the Company has not utilized this fund. Accordingly, the Board of Directors of the Company proposes not to appropriate the Financial Reserve and Operational Risk Fund from the realized profit after tax in 2024.

Therefore, regarding the above-mentioned contents, the Board of Directors respectfully submits the Proposal on the 2024 Profit Distribution Plan to the General Meeting of Shareholders for approval as follows:

Unit: VND

Items	Amount
1. Profit after tax in 2024 according to the Financial Statements (FS)	231,086,774,298
<i>In which: Realized profit after tax in 2024 according to the Financial Statements (FS) (*)</i>	<i>242,552,063,493</i>
2. Bonus, Wellfare Fund	24,604,000,000
3. Realized profit after tax in 2024 remaining after appropriation to required fund	217,948,063,493

(*) *The appropriation to the required fund is calculated based on the Company's Realized profit after tax in 2024.*

Respectfully submitting to the General Meeting of Shareholders for approval.

Hanoi, April 23, 2025

ON BEHALF OF THE BOARD OF DIRECTORS

CHAIRMAN



Tran Phuc Vinh