

DRAFT



PROPOSAL ON THE 2025 BUSINESS PLAN, PROFITS, AND DIVIDENDS

2025

Submit to: General Meeting of Shareholders of Vietnam Bank for Industrial and Trade Securities Joint Stock Company

Pursuant to the 2024 business operation results and the forecast for the Vietnamese stock market in 2025, the Board of Directors (BOD) respectfully submits the Business Plan, Profit, and Dividend for 2025 for approval by the General Meeting of Shareholders as follows:

1. Business plan, profit and dividend targets for 2025:

Unit: VND

Items	Amount
1. Profit before tax	297,400,000,000
2. Expected Dividend Ratio (%)	9%

2. Proposal of the Board of Directors:

The BOD of Vietnam Bank for Industry and Trade Securities Joint Stock Company respectfully submits to the General Meeting of Shareholders a request to authorize the BOD to proactively review, research, and adjust the business plan, profits, and dividends for 2025 according to the actual situation and to disclose information as required by legal provisions.

Respectfully submitting to the General Meeting of Shareholders for approval.

Hanoi, April ,2025

**ON BEHALF OF THE BOARD OF DIRECTORS
CHAIRMAN**

Tran Phuc Vinh

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