DRAFT

PROPOSAL ON 2024 PROFIT DISTRIBUTION PLAN

2025

CÔNG TY CỔ PHẦN CHỨNG KHOÁN NGÂN HÀNG CÔNG THƯƠNG VIỆT NAM

Submit to: General Meeting of Shareholders of Vietnam Bank for Industry and Trade Securities Joint Stock Company

According to Article 4 of the 2022 AGM Resolution No. 02/2022/NQ/ĐHĐCĐ-CKCT dated March 21, 2022, of the Vietnam Bank for Industry and Trade Securities Joint Stock Company (the Company): *The Company will continue to appropriate the Financial Reserve and Operational Risk Fund from the Realized Profit after tax in 2021 and subsequent years, at a rate of 1% of the Realized Profit after tax.* Based on the actual situation at the Company, the balance of the Financial Reserve and Operational Risk Fund as at December 31, 2024 according to the Company's audited Financial Statements for 2024, is VND 7,000,641,200. However, during the course of operations over the past years, the Company has not utilized this fund. Accordingly, the Board of Directors of the Company proposes not to appropriate the Financial Reserve and Operational Risk Fund from the realized profit after tax in 2024.

Therefore, regarding the above-mentioned contents, the Board of Directors respectfully submits the Proposal on the 2024 Profit Distribution Plan to the General Meeting of Shareholders for approval as follows:

Unit: VND

	Items	Amount
1.	Profit after tax in 2024 according to the Financial Statements (FS)	231,086,774,298
	In which: Realized profit after tax in 2024 according to the Financial Statements (FS) (*)	*242,552,063,493*
2.	Bonus, Welfare Fund	24,604,000,000
3.	Realized profit after tax in 2024 remaining after appropriation to required fund *(**)*	217,948,063,493

(*) The appropriation to the required fund is calculated based on the Company's Realized profit after tax in 2024

(**) The Company plans to increase its charter capital through the issuance of shares for dividend payments and is currently presenting this proposal to the competent authorities.

Respectfully submitting to the General Meeting of Shareholders for approval.

Hanoi, April , 2025

ON BEHALF OF THE BOARD OF DIRECTORS

CHAIRMAN

Tran Phuc Vinh

VietinBank SECURITIES