

**DRAFT**

**2025**

## VOTING SLIP

### DELEGATE INFORMATION

Delegate Code: \_\_\_\_\_

Delegate Full Name: \_\_\_\_\_

ID/Passport/Business Registration Certificate No.: \_\_\_\_\_

Number of Voting Shares <sup>(1)</sup>: \_\_\_\_\_

<sup>(1)</sup>: 01 share = 01 vote

### II. VOTING CONTENTS

Voting contents	Agree	Disagree	No comment
Approval of the Board of Directors' (BOD) Report on the Company's business management in 2024, the governance and the performance of the BOD and its members in 2024, and business orientation in 2025	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Approval of the Board of Supervisors' (BOS) Report on its activities and results of performing assigned duties and powers in 2024, and orientation for 2025	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Approval of the 2024 Audited Financial Statements	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Approval of the Proposal on 2024 Profit Distribution Plan			
Approval of the Proposal on 2025 Business Plan, Profit, and Dividend	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Approval of the Proposal on selection of an Independent auditor to review/audit the Financial Statements and semi-annual/annual Financial Safety Ratio Report for 2025 of the Company	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Approval of the Proposal on the total remuneration, bonuses and other benefits of the BOD, and the salary, remuneration, bonuses, other benefits and operating budget of the BOS in 2025	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

Hanoi, 24<sup>th</sup> April 2025

#### Notes:

- Delegates shall cast their votes by selecting and marking (x) or (v) in one of the boxes: "Agree", "Disagree" or "No comment" for each voting item.
- This Shareholder's Voting Slip is valid only for 2025 Annual General Meeting of Shareholders of Vietnam Bank for Industry and Trade Securities Joint Stock Company and is used to vote on the contents presented at the Meeting

*Handwritten signature*